

JOB DESCRIPTION

Post Title: Registered Mental Nurse

Employer: Hafod Care Association Limited

Responsible To: The Registered Manager

MAIN OBJECTIVES OF THE POST

- To work as part of a team to provide and maintain professional standards in accordance with the principles of care as set out by the guidelines of the NMC.
- To accept personal accountability for their own practice as a RMN and to work at all times within the MNC Code of Conduct.
- To take responsibility for the day to day implementation of the care tasks appertaining to the holistic needs of the EMI residents in the Home.

PRINCIPAL DUTIES

1. To provide a highest standard of nursing care and to meet the needs of residents based on an assessment of their care needs in consultation with residents and their relatives/families.
2. Ensure all staff members contribute to the best of their ability the high standards of care in line with the Homes's policy and procedures.
3. To assist with the ongoing re-assessment of the residents' needs and re-evaluation of care; adapting and prioritising the planned care appropriately.
4. Delegation and supervision of duties to care staff.
5. Communication with outside Agencies and Medical Practitioners.
6. Ordering of drugs and medical supplies policy and the safe disposal of unwanted or waste items in line with Home's policy and procedures.
7. Storage and administration of drugs including controlled drugs.
8. Perform and supervise routine and specific observations and record keeping.
9. Perform necessary specific nursing roles i.e. stoma care, peg feeding and wound care in line with residents' care plan.

10. To be aware of and adhere to the policies and procedures in line with Hafod Care Association, including Equal Opportunities.
11. Adhere to POVA, Capacity and specific needs of EMI residents.
12. Adhere to Health and Safety at Work Act 1974.
13. At all times respect the confidentiality of all matters that they might learn in the course of their employment, in line with the Data Protection Act 1998.

The duties in this job description are not exhaustive and may be altered at any time to reflect the changing needs of the Association

Signed.....
[employee]

Date.....

Signed.....
[on behalf of the Association]

Date.....

PERSON SPECIFICATION: RMN		
	ESSENTIAL	DESIRABLE
QUALIFICATIONS	RMN	RGN
WORK EXPERIENCE	Care of the elderly	Up to date Clinical experience
SKILLS	Good team member Empathetic Caring Proficient verbal and written communication skills Excellent interpersonal skills Good understanding of the needs of EMI residents	*****
SPECIAL APTITUDES	Ability to work without supervision Professional commitment for personal development Positive, constructive approach to problem solving	Interest in developing carers education and development
PERSONAL QUALITIES AND ATTRIBUTES	Role model to care staff Common sense Tolerance Compassion and Understanding	
OTHER REQUIREMENTS	Able to work at short notice when required	Good health record

PLEASE NOTE THAT THIS POST IS SUBJECT TO ENHANCED DISCLOSURE AS PROVIDED BY THE CRIMINAL RECORDS BUREAU, AN EXECUTIVE AGENCY OF THE HOME OFFICE. DISCLOSURE IS A MEANS FOR THE ASSOCIATION TO CHECK THE BACKGROUND OF JOB APPLICANTS TO ENSURE THAT THEY DO NOT HAVE A HISTORY THAT WOULD MAKE THEM UNSUITABLE FOR POSTS THAT INVOLVE WORKING WITH VULNERABLE PEOPLE.

THE ASSOCIATION WILL ONLY REQUEST DISCLOSURES FROM THOSE THAT HAVE BEEN OFFERED EMPLOYMENT

PAY AND CONDITIONS – RMN

1. The hourly rate for this position is within the range **£11.00 - £15.00** and will be based on knowledge and experience. Cost of living rises are awarded in line with the NMC pay scale reviews.
2. Hours of work are negotiable by agreement with management.
3. Your paid holiday entitlement will be 5.6 working weeks per annum (pro rata).
4. Employees are entitled to join the Association's stakeholder pension scheme after three months employment with the Association.